

Plan it. Control it. Speak up. Protect it. Improve it.

At Livic Civil, good work means more than getting the job done. It means our people go home safe, we look after the places where we work, and we leave things better than we found them. We make health, safety and the environment part of every decision we make, from planning the job through to finishing it.

PLAN IT

We understand the job before we start.

We identify hazards, health and safety risks, environmental impacts and applicable legal, client and project requirements, then put practical controls in place. We set objectives, assign clear responsibilities and provide the resources, training, information and supervision needed to do the work well.

CONTROL IT

We work to the plan and manage the risks.

We provide safe and healthy working conditions, suitable plant and equipment, competent people and effective systems of work. We eliminate hazards where possible, reduce risks where they cannot be eliminated, manage environmental impacts and prepare for potential emergencies.

SPEAK IT

If something is not right, we say something.

Everyone working with Livic Civil is expected to report hazards, incidents, near misses and environmental concerns, contribute ideas and challenge unsafe or harmful work. We consult with our workers and involve them in decisions that affect their health and safety.

Anyone has the authority to stop work if they believe people or the environment are at risk.

PROTECT IT

We respect our people, our communities and the environment.

We work to prevent injury, ill health, pollution, environmental harm and property damage. We manage the environmental risks associated with our work, use fuel, energy, water and materials responsibly, and minimise waste, emissions and pollution where reasonably practicable.

We meet applicable New Zealand legislation, consent conditions, client requirements, project specifications and other commitments we make as a business.

IMPROVE IT

We learn and get better.

We monitor and measure our performance, check compliance, investigate incidents, complete inspections and audits, maintain the records we need, address problems and act on lessons learned.

Management regularly reviews our objectives, risks, performance and systems, and we continually improve our health, safety and environmental performance.

THE LIVIC STANDARD

Plan it. Control it. Speak it. Protect it. Improve it.

Every person. Every site. Every day.

Livic Civil management is accountable for implementing this policy, reviewing our performance and ensuring the policy remains relevant, effective and appropriate to our work.

This policy will be communicated to our people and relevant contractors, subcontractors, suppliers, clients and stakeholders.

Signed:

Managing Director

06 July

